

REPORT OF THE CHAIR OF APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE

IMPLEMENTATION OF THE CHILDREN ACT 2004 – CORPORATE DIRECTOR ACCOUNTABILITY ARRANGEMENTS

1 SUMMARY

This report asks that decisions of the Appointments and Conditions of Service Committee confirming accountability arrangements at Corporate Director level as a result of implementing Part 2 of the Children Act are endorsed by Council. This will require an amendment to Appendix 6(G) of the City Council Constitution.

2 RECOMMENDATIONS

IT IS RECOMMENDED that Council notes and endorses the decisions of the Appointments and Conditions of Service Committee in respect of:-

- (i) the establishment of the post of Corporate Director of Adult Services, Housing and Health from 1 April 2006, which would include responsibility for the residual housing functions of the authority on a permanent basis as well as adult social services and lead responsibility for Health / NHS partnership working;
- (ii) the designation of Sallyanne Johnson as the Corporate Director of Adult Services, Housing and Health from 1 April 2006;
- (iii) amending Appendix 6(G) of the City Council Constitution as at 1 April 2006 to capture revised accountability arrangements, as shown on appendix 1 to this report.

3 BACKGROUND

- 3.1 The Children Act 2004 provides that a Children Services Authority (CSA) may with effect from 1 April 2005, and, must, with effect from an appointed day (which has not yet been set), appoint an officer to be known as their 'Director of Children's Services' (DCS) and at the same time, appoint an officer with responsibility for Adult Social Services.
- 3.2 The Act removes the existing duty to appoint a Director of Social Services and a Chief Education Officer and also requires that a CSA appoint a Director of Adult Social Services (DASS). The establishment of a DCS disestablishes the statutory posts of Chief Education Officer and Director of Social Services.
- 3.3 From the date a DCS is in post the responsibilities and duties relating to children previously discharged by the statutory Chief Education Officer and Director of Social Services must be assigned to the DCS.
- 3.4 Statutory guidance indicates that the expectation is that most authorities should have a DCS and a Lead Member by 2006, and all by 2008.

4 PROPOSALS

- 4.1 Decisions already taken previously by Appointments and Conditions of Service Committee and then Council on 15 December 2004 in respect of designating Edwina Grant be enacted, including the formal dissolution of the Corporate Director of Education and Children's strategy post on 31 March 2006.
- 4.2 The new post of Corporate Director of Adult Services, Housing and Health is established at 1 April 2006 to coincide with the formal establishment of the DCS post as per the guidance; and the dissolution of the post of Corporate Director of Social Services and Health comes into force at 31 March 2006.
- 4.3 The Corporate Director of Adult Services, Housing and Health post includes responsibility for the residual housing functions of the

authority on a permanent basis as well as adult social services and lead responsibility for Health / NHS partnership working.

- 4.4 Sallyanne Johnson, the current post-holder of Corporate Director of Social Services and Health, is formally designated as the Corporate Director of Adult Services, Housing and Health from 1 April 2006. More than two thirds of the current Corporate Director role carries forward into the Corporate Director of Adult Services, Housing and Health.
- 4.5 That the existing salary, terms and conditions agreed by Appointments and Conditions of Service Committee for the post of Corporate Director of Social Services and Health (unless varied since) apply to the new post of Corporate Director of Adult Services, Housing and Health from 1 April 2006.

5 LIST OF BACKGROUND PAPERS OTHER THAN PUBLISHED WORKS OR THOSE DISCLOSING CONFIDENTIAL OR EXEMPT INFORMATION

None

6 PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT

Appointments and Conditions of Service Committee minutes dated 6 July 2004 (minute 9) and 10 December 2004 (minute 28)

Full Council minutes dated 26 July 2004 (minute 27) and 15 December 2004 (minute 47)

Children Act 2004, HMSO

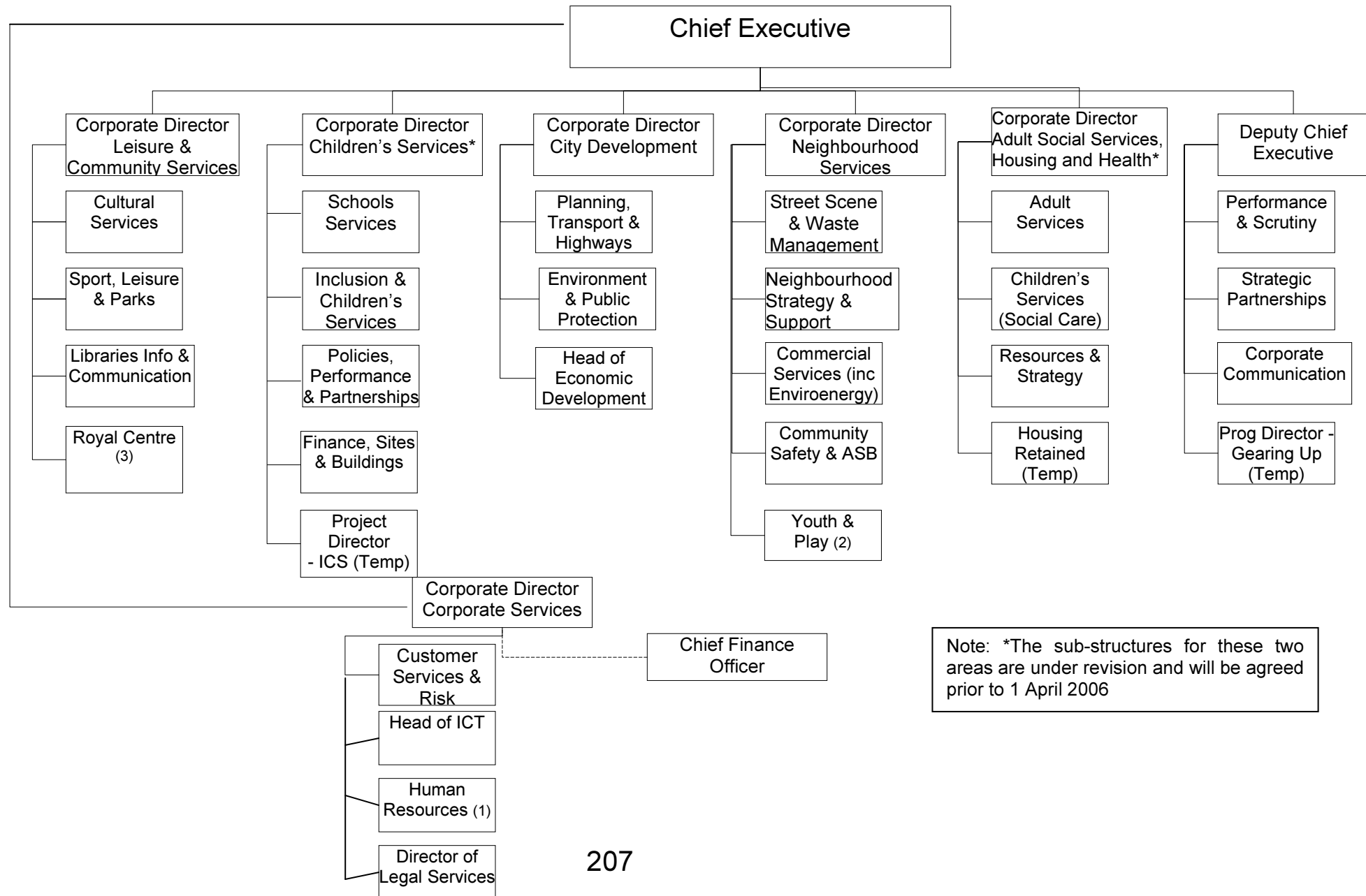
**COUNCILLOR D WILSON
CHAIR OF APPOINTMENTS AND CONDITIONS OF SERVICE
COMMITTEE**

APPENDICES

Revised Appendix 6(G) of the City Council Constitution to come into effect from 1 April 2006

**NOTTINGHAM CITY COUNCIL'S CONSTITUTION – APPENDIX 6 (G)
MANAGEMENT STRUCTURE AS FROM 1 APRIL 2006.**

APPENDIX 1



Note: *The sub-structures for these two areas are under revision and will be agreed prior to 1 April 2006